



Effective Training Associates Inc., a training provider for the IEEE Technology and Engineering Management Society (TEMS-SCV), offers on a public basis a few of our popular in-house management and leadership development courses for engineers, developers, and managers. Public courses are held at SEMI Headquarters and host companies throughout Silicon Valley.



**Register Now  
For Early Bird  
Discount**

- 3 Ways to Register:** 1) [www.effectivetraining.com/calendar/](http://www.effectivetraining.com/calendar/)  
2) Call Elisa Barnes at 408-441-8881 x111  
3) [registrar@effectivetraining.com](mailto:registrar@effectivetraining.com)

### September

- Wed. 11 Breakthrough Project Management - 2 days**  
**Thurs. 12** Location: Synopsys, Sunnyvale
- Wed. 18 Presentation Skills - 1 day**  
Location: Qualcomm, Santa Clara
- Thurs. 19 Emotional Intelligence - 1 day**  
Location: Exponent, Menlo Park
- Wed. 25 Transitioning from Individual Contributor to Manager - 1 day**  
Location: Service Now, Santa Clara

### October

- Thurs. 10 Management Essentials - 2 days**  
**Fri. 11** Location: Semi, Milpitas
- Wed. 16 Coaching for Results - 1 day**  
Location: Qualcomm, Santa Clara
- Tues. 22 Cross-Functional Collaboration and Influence - 1 day**  
Location: Informatica, Redwood City
- Wed. 30 Managing Time and Multiple Priorities - ½ day**  
Location: Service Now, Santa Clara

### November

- Wed. 6 Be a Trusted Advisor- 1 day New**  
Location: Qualcomm, Santa Clara
- Tues. 12 Presentation Skills - 1 day**  
Location: Semi, Milpitas
- Thurs. 14 Transitioning from Individual Contributor to Manager - 1 day**  
Location: Exponent, Menlo Park
- Wed. 20 Emotional Intelligence - 1 day**  
Location: Informatica, Redwood City

### December

- Tues. 3 Coaching for Results - 1 day**  
Location: Synopsys, Sunnyvale

To receive a quote to bring a course in-house tailored to your organization, email [info@effectivetraining.com](mailto:info@effectivetraining.com) or call 408-441-8881